Form 19a – Notifiable Harassment Report Form

To be used for the reporting of unacceptable/harmful behaviour occurring on church property.

Parish Address

Completed by

- ☐ Parishioner/visitor Name:_____ Mobile:_____
- ☐ Parish Duty Holder Name:_____ Mobile:_____

Type of Behaviour

- ☐ Work related demands
- ☐ Workplace relationships
- ☐ Lack of support in undertaking tasks
- ☐ Harassment (including sexual harassment)
- ☐ Poor procedural justice
- ☐ Work efforts not recognised
- ☐

Details

- Brief description of the unacceptable/harmful behaviour. Describe the work aspect that is the cause of stress, its frequency and duration.

- Names of individuals who may confirm the behaviour.

Risk Identification

- ☐ Has a Psychosocial Hazard audit been undertaken (Form 2a)?
- ☐ Have such concerns been raised previously?

Date submitted to parish priest:_____

Forward a copy of the report to Employment Services (victor.dunn@cg.org.au).

A copy should be retained at the Parish Office.